

ST MARY'S CHURCH, HADLOW

ANNUAL PAROCHIAL CHURCH MEETING FOR THE YEAR 2016

23rd April 2017

Agenda for APCM on Sunday 23 April 2017

Minutes of Previous APCM Meeting

Reports

ST MARY'S CHURCH, HADLOW
ANNUAL PAROCHIAL CHURCH MEETING

Sunday 23rd April 2017, 11.45am in St Mary's.

A G E N D A

1. Apologies for absence
2. Minutes of the Annual Parochial Church meeting held on 20 April 2016
3. Appointment of Churchwardens (*two churchwardens to be chosen in accordance with the Churchwardens' Measure 2001*)
4. Report on the Electoral Roll (*A copy of the Roll is available for inspection*)
5. Adoption of The Annual Report on the proceedings of the PCC, the activities of the Parish generally and the Financial Statements of the PCC for the year ending 31 December 2016; and the appointment of an Independent Examiner
6. The Churchwardens' Report on the fabric, goods and ornaments of the Church (*in accordance with section 5 of the Care of Churches & Ecclesiastical Jurisdiction Measure 1999*)
7. Report on the proceedings of the Paddock Wood Deanery Synod and appointment of Deanery Synod Representatives.
8. Reports of the activities of the sub-committees of the PCC: Education; Fabric; Outreach and Fundraising; World Mission
9. Reports on other areas of the life of the Parish: Bell Ringers; Brass Cleaning; Church Cleaning; Church Watch; Coffee Pots and Tiny Tots; Delhi Brotherhood Society; Freewill Offering and Gift Aid; Friends Together; Golden Green Mission Church; Home Communion; Kibakwe Link; Mothers' Union; Music; Parish Visiting; Newsletter Delivery (previously Road Representatives); Flowers; Hospital Car Service; Servers; Sidespersons; Wednesday Study Group; Who Let the Dads Out?
10. The Vicar's reflections
11. Election of up to eight parochial representatives of the laity to the PCC
12. Appointment of Sidespersons.

Unapproved Minutes

Annual Parochial Church Meeting

St Mary's Church Hadlow, 2016

Held in Church on Sunday 23 April 2016, with 57 members of the congregation present.

In the chair, the Reverend Paul White.
Minutes taken by Judy Gater (PCC Secretary)

1 Apologies for absence

Janice and Paul Bowden; Barbara Fermor; Vera Godsall; Ray Norbury; Jenny Nye; Mavis and Derek Oakley; Mary Steadman; Sue and Barry Wheeler.

The meeting opened with a short prayer.

2 Minutes of APCM held on 20 April 2015

These had been circulated to members of the congregation.
Their acceptance was agreed by all present, and the minutes were signed by the Reverend Paul.

3 Appointment of Churchwardens

There were two nominations for churchwardens:

MARTIN MASSY was proposed by Barbara Smith and seconded by John Speed.

BARBARA SMITH was proposed by Judy Gater and seconded by Alan Knowles.

There being no other nominations, Martin and Barbara were elected unopposed.

4 Report on the Electoral Roll

The report was read out by Judy Gater. Every 6 years the electoral roll was entirely rewritten; this last happened in 2013. Accordingly, this year it was simply revised, to take account of any changes. Nine people were removed from the roll, of whom three had died and six moved away. Ten people filled in forms to join the roll, making a net increase of 1.

The new figures were 191 on the roll, of whom 129 were resident in the parish and 62 non-resident. So the proportion on the Roll of those who lived outside the parish was 32%. It had been around this figure for many years. A copy of the roll is always displayed on the church notice board. David Lear had acted as electoral roll officer for

many years and our thanks were due to him and to his wife Gabrielle for all their hard work in compiling the roll.

5 The Annual Report on the proceedings of the PCC, the activities of the Parish generally and the Appointment of an Independent Examiner

John Speed spoke about the accounts, on behalf of the Finance Committee. He said it had been a challenging year, starting with a budget deficit because of the decrease in voluntary giving.

The PCC had discussed selling its portfolio of King Fund and Hall Fund shares at its May meeting. A proposal to sell the shares had been approved and the sale took place in June 2015. The sale proceeds of £8,508 were transferred into the General Account to improve the cash flow situation for 2015.

The Outreach and Fundraising Committee had worked very hard and the overall result for 2015 was a small surplus of about £5,000.

The old Parish Share system had been replaced by a Parish Offer. The Diocese asked each parish to make an Offer to cover clergy stipends, pensions and Diocesan needs. St Mary's had made an offer of £60,000 per year in 2015 and would do the same for 2016.

Annual income included wedding and funeral fees but depended mostly on individual donations. John suggested that the congregation should review their giving regularly, on a personal basis.

A question was asked about the selling of investments. Did the surplus result directly from this? John explained that it was a real surplus as the investments had always appeared in the accounts as an asset. In response to another question, John explained exactly what the Parish Offer covered.

The Annual Report and Financial Statements had already been approved by the PCC and signed by Reverend Paul White, Barry Wheeler as Treasurer and David Stephens as the Independent Examiner, and had been displayed on the notice board. The report was received by the meeting.

At a later point in the meeting, Judy Gater proposed that David Stephens should be retained as Independent Examiner and this proposal was seconded by Kelly Parsons and accepted nem con.

At this point, Rev'd Paul said that a big part of the completion of the Finance Report had fallen on Alan Knowles, the bookkeeper. He had done a great job and he was presented with a bottle of wine as a thank you from the congregation.

6. The Churchwardens' Report

Barbara Smith said that it had been a busy year for the churchwardens and all those involved in the behind the scenes activities. She thanked all the unsung heroes who gave their time and talents to the betterment of St Mary's. She reminded us that as part of the modern world we had to abide by Health and Safety and Insurance

requirements, so from time to time activities had to adapted to comply with their ruling.

On a delightful note, the Upper Room redecoration would take place soon. The cost of this was already covered. There were plans to upgrade the kitchen also, but we were waiting to see how much this would cost before proceeding.

Martin Massy spoke about the repairs to the church tower. The scaffolding had recently been erected and an alarm system set up. The work would consist of replacement of the mortar between the stones; some of the stones would themselves need to be replaced. The scale of the work seemed to be a bit larger than expected, so the work might continue after the proposed completion date of 08 July. Martin also mentioned that part of the conditions of the grant, from the Heritage Lottery Fund, was that we needed to show that the public is engaging with Heritage. A question was asked about the scaffolding at the east end of the church and Martin confirmed that this was part of the contracted work. Nearby tombstones would be protected.

Reverend Paul mentioned that there was loss of grouting in the aisle. This would be repaired soon, but in the meantime the congregation, particularly those wearing high heels, should be aware. Martin confirmed that, at the forthcoming progress meeting, the architect would look at the floor and advise on the best way of repairing it.

7. Report on the Deanery Synod

Val Newell, Francis Griffiths, and Kelly Parsons had represented St Mary's at the Deanery Synod meetings in the past year. Val spoke to the congregation about the meetings, where there were representatives from all the parishes in the Deanery and, usually, a speaker.

Reverend Paul added that the Diocese was planning to reduce the number of stipendiary clergy, and parishioners were being asked to work across parish boundaries to prepare for this. There were no immediate proposals, but the PCC would start thinking and praying about the possibilities.

8 Reports on the PCC sub-committees

These all appeared in the APCM booklet.

EDUCATION

Kelly Parsons spoke about the work of the Education Committee in the past year. It was important to give young people a voice; for example the youth-led service last autumn had been a great success and another one was being planned. The Christingle service was also largely youth-led. Upstairs groups were expanding, and the boundaries were flexible, depending on the age of the children.

The Family Service was also popular and had included some baptisms. Some of the young people were preparing to take communion; their first experience would be at a Family Service.

Education was not, of course, only for the young, and adults had learning opportunities in the Lent course and the Wednesday Study Group.

FABRIC

Richard Morley, as Convenor of the Fabric Committee, spoke about the definition of Fabric as material which could include walls, floor and roof. This was the scope of the Committee. He referred to the Quinquennial inspections; the last one had been carried out three years ago and had led to the current work on the church tower. The Committee consisted of Richard, Reverend Paul, the Churchwardens, Duncan Murray, Anne Hughes, Derek Oakley, Stephanie Willcox and Geoff Marsh. They made sure that such items as heating and lighting and the organ were all functioning so that worship could continue at St Mary's as it had been for the last thousand years.

OUTREACH AND FUND RAISING

Janice Massy, the Convenor, spoke about the scope of the Committee. Outreach had recently developed with 'Who let the Dads Out?' - a wonderful new venture. Fundraising was non-stop, involving a lot of work. Even more people were needed for many tasks such as moving chairs and tables, cooking and so on. The Committee tried to ring the changes with events such as Hadlow Open Gardens, Talents and the Christmas Tree Festival, all of which had been successful and good outreach and profitable. It was good to see people coming to church for the additional events.

The eBay auction had just taken place and there would continue to be a Market Stall every month. In answer to a question about the money raised at the eBay auction, Janice was able to say that the total was around £1,300, and she thanked all those who had contributed.

WORLD MISSION

Julia Miles reported on behalf of the eight members of the World Mission Committee, whose convenor was Barbara Smith. The three main charities supported by St Mary's were the Delhi Brotherhood Society, The Children's Society and Christian Aid. Money was raised for these through a Curry supper and Beetle Drive, collection boxes, Christingle and Carols in the Square, and from Lent course lunches and coffee mornings. Many shoe boxes were sent off to Link to Hope in the autumn. Julia thanked all those who had worked hard and given generously. Because church finances were a bit stretched, the Committee decided to ask the PCC to make available £2,000 rather than the usual £3,000 from church funds. This money was used to send donations to seven other charities.

Another visit to the link parish, Kibakwe in Tanzania, took place in the autumn and the previous day a group of 30 church members and friends had taken part in the London UNLOCK walk. Julia ended by saying that the Committee welcomed suggestions from the congregation about possible charities to be supported.

9. Reports on other areas of the life of the Parish

These appeared in the APCM booklet, which had been circulated before the meeting. A question was asked about the Lighthouse Group, a recent new venture. Could the meeting be told more about it? Richard Morley, who was helping with the Group, and Reverend Paul, gave further details. On the whole it was going well and it was felt that God was working in the situation. The support and prayers of those at the meeting were asked for.

Reverend Paul also mentioned TACT, Tonbridge Area Churches Together; a report had appeared in the booklet. Reverend Paul and Annemarie Woodward had been attending meetings of TACT, finding it useful to work with brothers and sisters in Christ in the local area. All denominations were included.

10. The Vicar's Reflections

Reverend Paul began by giving thanks for the life that was in St Mary's Church. Much was happening on many levels with committees, initiatives and activities. He said that we have a wonderful, lively and active church. He often spoke to people from other local churches and they were impressed by all that was happening, in the children's work for instance. There were lots of new faces, going against the general decline of church membership.

He went on to thank Judy, the PCC Secretary, Barbara and Martin, the church wardens who advised him on the HLF and on Health and Safety matters, the PCC members, those who organised refreshments and flowers and cleaned the church, those who worked with the children and served on committees. Antony le Fleming's contribution to the music in the church was considerable, and it was good to see the youngsters in the choir being encouraged by the work of Sue. He thanked them all, saying it was a massive joint effort. At this point, Joan Mitchell mentioned her thanks to the bell ringing team, and also thanked Rev'd Paul for his wonderful leadership.

Rev'd Paul concluded with a challenge for the coming year. He reminded the congregation of the story of Martha and Mary, and said that we were good at being Martha, but this year we could try to be more Mary-like too. This would mean being more spiritual, sitting at the feet of Jesus and involving ourselves in prayer and Bible reading. There was a PCC day being planned, and a Prayer Day. He would like to add more dedicated prayer days to deepen our walk with God. Our activities would be grounded in a relationship with God and this would make them more effective.

Several members of the congregation spoke about the friendliness and warmth they found at St Mary's. People gave their time and energy to helping others, with pastoral care, visiting, lifts to hospital and doctors' appointments and home communions. Friends Together met once a month, to support anyone who had been bereaved; this was not confined to members of the congregation. There was also a suggestion that forthcoming events could be advertised in the Courier.

12 Election of up to Six Parochial Representatives of the Laity to the PCC

There were six vacancies for PCC membership; this included two extra places which had been added to bring the number to the size recommended by the Electoral Roll.

Angelique Patnett was proposed by Annie Young and the nomination seconded by Richard Morley.

Michael Payne was proposed by Martin Massy and the nomination seconded by Annie Young.

Annie Young was proposed by Judy Gater and the nomination seconded by Paula White.

There being no more nominations, Angelique, Michael and Annie were duly elected to serve as PCC members for the three year period ending at the APCM in 2019.

13 Appointment of sidespersons

Barbara thanked all the sidespersons for their work. All 29 on the list were prepared to continue and were duly re-elected.. She added that it would be useful to have some reserves for when anyone was away or sick; she would welcome any offers.

Reverend Paul said that it was useful to be able to contact church members with information about meetings and events. He could only do this if email addresses were given to the church office. He also encouraged people to join the rota for intercessors. At this point the audibility of the intercessors was mentioned. Rev'd Paul would discuss this with them and improve their use of the microphone or perhaps invite them to pray from the lectern.

There being no other business, the meeting ended with prayer at 1.00pm and was followed by a short meeting of the new PCC.

REPORTS FOR THE YEAR 2016

Agenda Item 5: PCC Committees

A certain amount of the detailed work of the PCC is delegated through a series of Sub-Committees (see individual reports below). The Standing Committee is the only committee required by law; basic legal requirements stipulate that the full PCC meets on a minimum of four occasions during the year, with the Standing Committee meeting as and when required. In recent years the practice has been for the PCC and Standing Committees to meet on alternate months (omitting August, December and – where necessary – the season of Lent.

In 2016 the full PCC met in January, March, May, July, September and November, and the Standing Committee met in February and October, concentrating on items for inclusion on the Agenda for the next full PCC Meeting. Should the need arise the Standing Committee has emergency powers beyond this remit. Standing Committee minutes are ratified at the next full PCC meeting. These minutes, together with ratified minutes of full PCC Meetings are then published on line and on the Church Notice Board.

Annemarie Woodward

Agenda Item 6: Churchwardens' Report

Martin and I would like to offer the following report as a summary of the events within St Mary's for 2016. Firstly we would like to thank everybody in the congregation and the wider community for their unending support through, what must be said, was an exceptional year in the life of this Church.

The major activity in 2016 (fabric-wise) was, of course, the repairs to the church tower, for which we had secured a grant of £97,700 from the Heritage Lottery Fund. However, as you know, the repairs turned out to be much more extensive than originally expected, and we were moved and grateful for the response of the congregations and others in contributing so generously to the extra cost. In the end, the repairs have cost almost 50% more than estimated, resulting in a total bill for the tower alone of close to £150,000. Mind you, the work had its moments, from nesting kestrels, a bees' nest and other 'holes in the wall' to the clock stopping. And now it's only another year to the next Quinquennial inspection!

As the name suggests, a Quinquennial inspection is carried out every five years by a conservation architect, and it was the 2013 inspection that triggered the requirement for repairs to the tower. We conducted an assessment of the condition of the internal decoration in November, and you will be aware that several areas require attention. During the coming year we will review the assessment report in conjunction with discussions/reflections on the future mission and activities of the church to devise a

plan for the future. However, you will have noticed that the Upper Room and kitchen are looking much smarter following redecoration and re-carpeting – the old carpet and paintwork were looking rather tired – thanks to donations from several kind benefactors.

We set aside £150 each month towards our building repair fund, in addition to expenditure on routine repairs and maintenance for the organ, fire and lightning protection, electrics and sound system etc. We are very fortunate to have the help of Christopher Miles, Richard Morley, James Menday and others to resolve the wide variety of day to day problems that need fixing, for which “thank you”!

On a different tack, on behalf of all the congregation, we would like to thank Rev’d Paul for his leadership and inspirational sermons. He has led us with enthusiasm in exploration of our faith and what it means to be a convicted Christian, not just a Sunday by-stander. He has also wholeheartedly encouraged the next generation to come forward and learn of these ways, with the help of the Education team, of course. The number of children now involved in the life of this church is growing steadily and once again we have both sides of the choir stalls full most Sundays. Our second ‘big thank you’ must go to Antony and all the choir for their dedication and inspiration. The Junior choir is on its feet again, and thanks must go to Sue Mason and all those who help her. RSCM medals are not easily achieved and without the leader enthusiasm for the scheme, would have remained a thing of the past.

In respect of reaching out to the community, Coffee Pots and Tiny Tots as strong as ever and is now extended to Who Let The Dads Out on one Saturday each month. Again, thanks to Cathy Brill for her leadership and all those who support her. The older generation have not been neglected either. Thanks must go to Judith Deckers and Jan Morley for their work with the lonely and bereaved.

In a more general context, because there are just too many others to name everyone, we must also thank the Home Communion team; the Church cleaners; Church Watchers; the brass cleaners; the bell ringers; the newsletter folders; the hymn choosers; the flower arrangers; the Sunday coffee makers; the servers; the readers; the intercessors; the chalice administrators; the sides people and the leaders for Sunday Club and the family Service (Time Together). Every one of these people helps make St Mary’s what it is, a welcoming, inclusive and outward looking community whose sole purpose is to worship God by looking after each and every one of our neighbours.

So many visitors have said what a lovely atmosphere there is in St Mary’s and how lucky we are to have an open and alive Church – long may this continue.

Martin Massy and Barbara Smith

Agenda Item 7: Deanery Synod

In addition to Rev’d Paul White as a clergy member, St. Mary’s has three lay members representing the parish on the Deanery Synod: Francis Griffiths, Val Newell and Kelly Parsons. There are usually four meetings a year taking place in churches around the Deanery and all include a report of church life and activities in the host parish. Members can share information about new church ventures or upcoming events which may be of interest to neighbouring parishes; there is also an opportunity to request prayer for new endeavours or church concerns.

Matters from both General Synod and Diocesan Synod that are of relevance to the Deanery are reported on and discussed. In addition to the regular business, speakers are invited to present topics relating to faith, worship and church life. In 2016 these topics included church provision for, and outreach to, dementia sufferers and their carers, vocation and training pathways to licensed ministry, the work of the Fegans and church engagement with the community.

We look forward to starting off the 2017 meetings with a presentation on the current Diocesan project “Our Conversation; Our Future”.

Val Newell

Agenda Item 8: PCC Committee Reports

Education

Being on the Education Committee largely involves working with young people - and a year for a young person is such a long time. When I look back over the last year, so much has happened yet to a certain extent much is the same ...

The Sunday groups work well and are often well attended by a growing number of young people who come to St Mary's, many come to sing in the choir, and Sue Mason's dedication and hard work with those young choristers has helped to swell the numbers of young people in St Mary's. Ys up, our older group, has found a home in the occasional vestry and it is lovely to hear their enthusiasm lightly travel into the main service as we pray and thank God that we have teenagers in our church. 7up, our bubbly group for the over 7s, is enjoying the new resources available this year and they are all developing and deepening their faith.

The home group run by Christopher Miles also continues to be well attended and the various topics discussed by this group are highlighted, week by week, in the pew sheet.

Our church's representation on the Diocesan Youth Council is growing; we now have four young people who regularly attend the events, discovering more about their faith through fellowship and leadership development. The young people involved in the Youth Council are now more confident in taking an active role in leading and planning services within St Mary's - such a joy to see.

Time Together continues to reach out to families in the community and also gives a platform for a young people to create, develop and lead worship. With the popularity of social media the education committee have been looking at alternative ways to further education and development of faith, as well as spreading the word on local events. A virtual home group has already been started which is currently discussing Philippians and the practical application of bible messages. We are also looking at using a virtual notice board such as *padlet* to communicate events and gain valuable feedback from our young people. In the future we also intend to explore different styles of worship such as cafe church and worship bands.

Kelly Parsons

Fabric Committee

The Fabric Committee tries to take care of our building so that it will enable people to worship God for another thousand years or more.

The definition of Fabric in the Oxford dictionary is:- Things put together; woven etc. Material; structure; walls; floor and roof.

The Committee is made up of the vicar, church wardens, Geoff Marsh, Duncan Murray, Stephanie Ingham, Derek Oakley, Anne Hughes, Michael Payne and Richard Morley. It does not meet every month, but does so when there are issues that need addressing

The major exercise in 2016 concerning the church fabric was the repairs to the tower. As you know, this was funded largely by a grant of £97,700 from the Heritage Lottery Fund (HLF). We have also been able to reclaim VAT from the government-funded Listed Places of Worship scheme. As you also know, the repairs turned out to be far more extensive than the architect had estimated, resulting in a bill of about £146,000, 50% higher than the original budget. Thanks to a fantastic response from members of the congregation and the local community we were able to fund the extra repairs resulting in the fully-restored tower you see today. We were lucky in our choice of contractor, DBR. Their staff were both knowledgeable and passionate about their work, and responded well to problems ranging from kestrels nesting, which delayed access to the south side of the tower, to a bees' nest within the west wall of the tower that had to be removed (and whose occupants inflicted numerous stings on one of DBR's workers!) and repair to the clock, which had stopped shortly before work started on site. In the end, DBR were on site from April to October, 3 months longer than anticipated. We still have some more to do to meet the 'softer' requirements of HLF, in particular a display unit to be made and installed on the west wall in place of the current notice board.

In November we replaced the gas and water pipes from the meters at the churchyard boundary to the main boiler house to meet the required standard. This necessitated digging up part of the path; the work was completed early December, just in time for the Christmas Fayre.

Internally, the Upper Room was painted and decorated with a new carpet and the kitchen flooring was replaced. There are the regular maintenance jobs like the tuning of the organ, servicing the boiler, changing light bulbs, but also consideration of major work and repairs. Also we have a great band of people who clean the church and polish the brasses.

You may have noticed that the church is lighter now. This is the result of having the stained glass windows cleaned by a group of volunteers – probable the first time they have been cleaned in many years – they were very dirty. Last summer we had a 'spring clean' where many volunteers came to help remove cobwebs and dust etc. We thank them all for that.

We have had problems with the Stair Lift. It broke down, but was repaired. It is now working – however we were told it is obsolete and the spare parts for it cannot be obtained anymore. If it breaks down again a complete new stair lift may be required.

For the future, we are looking at replacing the high level lights with LED units which although costly to buy and install will be much more economical (and 'green') to run. Also under consideration is an 'intelligent control system' for the church heating so that the heating will be set to come on 'just in time' for services and activities, thus saving heat and costs by it coming on too early or late. Longer term plans are for the redecorating of the Nave, but this is some time away yet.

The Church Yard is 'closed' and its maintenance is the responsibility of the Parish Council who arrange for the grass to be cut and trees pollarded as necessary. However thanks are due to Geoff Marsh who has worked hard to keep the church yard tidy and clear of rubbish on a regular basis. The May Vault had to be fenced off by the Parish Council since it is unsafe – the walls are leaning and could fall at any time. Its future is uncertain since it would cost a considerable amount of money to repair and no relatives can be traced from the May family who would be responsible for it. Investigations into grants for the work are being carried out.

Martin Massy, Richard Morley

Outreach & Fundraising Report

2016 was another busy year for the Outreach and Fundraising Committee. With the sole exception of August, no other month went by without St Mary's or the committee hosting or organising an outreach or fundraising event. Over the year we raised over £6,700. Some of the events were well tried and tested fund raisers, such as concerts in church, a quiz night, the boot fair at Jacksons' field, held on a drizzly May bank holiday, a summer evening of music in the Shaws' beautiful garden and a lively Christmas Fayre in Church Street and in church.

However, we also tried out some novel fundraising events. One of these was the e-bay auction in April. It was a steep learning curve for those involved. St Mary's sold items on behalf of those who donated them, with the auction of all items timed to conclude during a single evening. This enabled many of the donors and interested observers to join in the excitement of seeing the bids for the items on sale mount up, while enjoying a delicious meal in church. The auction and meal raised a total of £1,084 but very many hours were spent beforehand photographing and cataloguing the items, as well as wrapping and posting the sold items the following day. It was an interesting experience. Another first-time event was a professional performance held one Saturday evening in October, courtesy of Applause Rural Touring which provides subsidised performances in rural areas. Over 100 people came for "An Audience with Henry VIII". This interesting and entertaining evening raised over £500 for St Mary's.

Mention should also be made of the Flower Festival, held in Church in June to mark the Queen's 90th birthday. The inventive and beautiful floral displays reflected significant events or interests throughout the Queen's 90 years and were much admired. The three-days were a success in spite of so many competing events taking place throughout the country at the same time. Thanks go to Iris Shaw for her guidance and lead in arranging the event.

Fewer Outreach events were held in 2016 – just the breakfasts and monthly Market Stalls. The wonderful men's and ladies' breakfasts were expertly organised as usual by Martin Massy and Kirsty Finch respectively; as well as a slap up full English, we

enjoyed listening to some fascinating speakers. Market Stall, held on the third Saturday of every month, is where we enjoy a coffee with the opportunity to buy home-made cakes and produce. Although some Market Stalls in 2016 were buzzing with people and chatter and offered a wonderful spread of cakes, others were not well attended or supported. If this Outreach activity is to continue, we need to find a way to make Market Stall consistently busy every month.

After over 20 years of editing the Newsletter, I was delighted when I was at last able to hand the role over to a new volunteer in February. Maria Fisk has made an excellent job of updating the content of the newsletter and given it a fresh look. Maria is very community-minded and also runs the Hadlow Community Facebook page. This means she is well placed to know what goes on in the village and reflect that in the newsletter. My heartfelt thanks go to her and to Anne Hughes and all her loyal volunteers who fold the Newsletter each month and deliver it to nearly every house in the parish. My thanks also go to all members of the Committee for their hard work and support over the past year: Barbara, Bet, David, Heather, Katherine, Kirsty, Martin and Sharon. And, of course, a big thank you to the many members of St Mary's who have supported our events.

Janice Massy

World Mission Group Report

The WMG has comprised seven members this year: Barbara Smith (Convenor); Julia Miles; Annie Young; Francis Griffiths; Kirsty Finch; Penny Brandling-Harris and Liz Derrick. We have continued with the same approach as last year in terms of raising awareness about and money for various charities, locally based plus national and international ones.

In March we ran the Market Stall to raise awareness and funds for M.A.F. Hot sausage sandwiches went down well and will probably be on our agenda for this coming year as well.

During Lent we encouraged people to raise money on a personal basis for WaterAid, a charity which is trying to bring a source of clean (and therefore healthy) water supply to remote villages across central Africa. We again provided light lunches for those attending the weekday Lent Course. Profits from this and the usual annual collection in May were sent to Christian Aid.

Although not directly a WMG charity, Julia continued to promote the annual Unlock Walk in London, which this year raised an astounding £2,036 for their work in the deprived parts of our capital.

Kibakwe was also on the agenda with over £1,000 being raised to buy beds for the girls' dormitory at the secondary school and to help with internal transport costs for our gallant three coordinators, who spent 10 days there in October/November.

Overall this year the congregation has raised over £4,700 to go to supporting charitable works outside this parish. Another success to be recorded is the sterling work put in by Kirsty on behalf of the Children's Society. A total of £1,538 was raised through the collection boxes plus a further £138 from the Christingle Service.

In a more direct effort, Hadlow broke its previous best number and sent an astonishing 136 Christmas Shoe Boxes to Link to Hope, 91 of which came from our Primary School families. These gifts were swollen even further by 7 huge bags of newly knitted goods collected from across this part of Kent. The lorry driver who came to collect it all could not believe so much had been given from one relatively small village in Kent.

Due to a change in their direction, we no longer collect tinned and dried food for the Bridge Trust. We do still send them and other charities a conation from the PCC away giving budget, which currently totals another £2,000. We have replaced this with a collection of food stuffs and toiletries which we take to the Community Storehouse in Paddock Wood. This is effectively the food bank for our deanery and run through St Andrew's Church. They have quite a few clients from Hadlow on their 'books' plus, obviously, many others from this area. They currently have to raise £8,000 each year to pay the rent on the premises they use and we will hopefully be able to raise finances as well as collect domestic essentials for them this coming year. We gave them over £400 as a half share of the money raised at the Carols in the Square on Christmas Eve and will continue to raise awareness of work being undertaken for those less fortunate than us on a very local basis.

Barbara Smith (Convenor)

Agenda Item 9: Reports from other areas of the Parish

Hadlow Bell Ringers

Hadlow Bell Ringers rang for 10am Sunday morning services throughout 2016 as well as for special services and weddings. The role of Tower Captain and Ringing Master was shared last year between Howard Rogers and Phil Jarvis. This worked very well, but the band is delighted that for 2017, Phil has kindly agreed to take on the full role. We meet for our weekly practice on Wednesday evenings at 7.30pm. We have 12 regular ringers, but on practice nights we host several visitors from other towers who are attracted, no doubt, by the friendly welcome and challenging ringing. We would, however, like to attract some new blood from our own area and are very willing for newcomers to come along to one of our practice sessions and have a go.

St Mary's ringers won the District Striking Competition, and did very well in the County competition, coming second. The band rang a peal for the Queen's 90th birthday and are managing to ring quarter peals on the first Sunday of most months. The tower also hosted groups of visiting ringers as well as training days. We also enjoyed social occasions including our "Christmas dinner" in April and a ringing outing to Tenterden and Romney Marsh towers in November.

During the year the ringers resumed their duty of winding the clock on the front of the church tower after it was repaired while the repairs to the tower fabric were ongoing.

Our thanks go to the team for its continued support and in particular to Phil and Howard for leading our practices.

Janice Massy

Brass Cleaning

The team of brass cleaners continues to work hard to maintain the condition of our brasses and we thank them for all their hard work. It is interesting to examine the inscriptions and to think of previous congregations who have worshipped week by week at St Mary's, as we do. The most common name on our brasses is that of Monypenny. This family had an amazing record, members serving as Vicars of Hadlow from 1797 to 1951. The last to serve in the parish was the Rev'd Sinclair Howard Monypenny, who died in 1951 at the age of 81. He was thought to be the oldest incumbent in the Deanery, and was a keen fruit grower and beekeeper.

Judy Gater

Church Cleaning

In June 2016 the PCC organised a "Big Clean" of St Mary's, tackling areas the regular weekly cleaners cannot reach. Thank you for this. We still have nine teams who clean each week, and I am most grateful to everyone for their commitment. If anyone else feels they could help with the cleaning they would be very welcome. We normally work in pairs, and because the cleaning is done each, it is not too onerous a task.

Ann Jenner

Church Watch

With our loyal band of “Church Watchers” we try to keep the church open from 2.00 pm to 4.00 pm every week day throughout the year. The main objective is to make the church accessible to visitors, but many members of the congregation also make use of these open times. We would, however, like two or three more volunteers to come forward to fill the remaining gaps on the rota so that every week day is covered each month. The response to a number of appeals for additional volunteers has been disappointing. And sadly, it is impossible to provide cover for weekend afternoons.

The total number of visitors for the year was just over 300 – down on last year’s 500 which may reflect the closure of Hadlow Tower on the Thursday public open days in summer. Our very grateful thanks go to the volunteers who have been keeping our church open and providing a welcome to visitors for years.

Janice Massy

Coffee Pots and Tiny Tots

Coffee Pots and Tiny Tots meets in church on Wednesday mornings from 10.30 through to 12.00 throughout the year. We aim to provide a safe and welcoming environment where parents and other carers can meet informally while their babies and small children play. Tea, coffee, squash and biscuits are provided for a small donation. Every week, there is a simple craft activity and we finish with a musical session of action songs and musical instruments.

The group is run by a small team of helpers, supported by a further team of volunteers who set up in church on Tuesday evenings. We are grateful for a number of parents who help move chairs and put out toys.

Many of the families who attend make firm friendships which benefit both adults and children, and extend beyond the weekly meetings in church. Parents also enjoy bringing their children to the monthly ‘Who Let the Dads Out?’ sessions on Saturday mornings, with the bonus of bacon rolls. One Mum wrote in a card this Christmas ‘Thank you all so much for everything you do to support us all. You make such a difference to our sanity’.

Regular volunteers include Cathy Brill, Judith Deckers, Carole James, Jim and Pippa May, Jan Morley, Val Newell, Deborah Smith and Albert on the washing-up! Also, Father Christmas arrived and distributed nearly 40 presents at our party.

Cathy Brill

Delhi Brotherhood Society

We continue our special link with the Delhi Brotherhood Society (DBS), who minister to the poor and disadvantaged in Delhi, targeting help for young people, women and the elderly. They work tirelessly to provide education, a Children’s Development Centre, Women’s groups, the St.John’s Vocational and Technical Training Centre, and a Community Study Centre for children of sex workers. In addition, they provide food and shelter: a night shelter for street boys, a Boys’ Home, a Home for Senior Citizens, and a Senior Citizens’ Drop-In Centre. The Brothers also oversee Childline for East Delhi, together with a helpline for women. The work of the DBS is directed by a small group of five or six people, the brothers of the

Brotherhood of the Ascended Christ, whom we have now known personally for many years. Ordained priests in their own right, they are responsible for several churches in Delhi under the Church of North India.

The DBS Annual Report, together with and regular bulletins on the work of the Society keeps us up to date with their activities. This is available on St.Mary's website. Last year we made a contribution of just over £900 to the work of the Brotherhood, and if you would like to learn more about their ministry please speak with Alan Knowles or Martin Massy.

Freewill Offering & Gift Aid

We continue to have a significant number of regular supporters to our freewill offering, without which we would struggle with the day to day running of the church. Over the last year we have had an amazing response to the Tower appeal. If you feel called to assist the church further by either starting a regular donation or increasing your existing donation please speak with John Speed or David Gater.

If you are a UK Tax Payer and have not filled out a Gift Aid form OR if you have moved since completing a form, then please speak with John Speed. We continue to encourage any members who are UK Tax Payers but who can't support the church regularly to use the yellow envelopes in the pews or at the back of church so that we can claim an additional 25% from the Government.

John Speed

Friends Together

Friends Together meet on the second Monday of each month enabling any bereaved member of our wider community to share company and lunch. We meet in the Upper Room from 12.45 till 2.30 pm and are sponsored by the registered charity 'Friends Together'. Although Friends Together is kindly allowed to use the Upper Room as its base, this is not a church-run event. 'Friends' is the brain child of Chris Parker of Abbey Funeral Services Ltd, Tonbridge, who originally funded the cost of providing lunch for eight community-based groups in the Tonbridge/Tunbridge Wells area. As a registered charity, monies are sought by 'Friends' Trustees and by donations via the 'yellow collecting boxes' (which you can see at the back of the church); these collections enable this much appreciated support to continue.

Friends Together also rent The Age UK Centre, Bradford Street, Tonbridge, where groups meet on alternate Saturday and Sundays (dates/times from Chris Parker on 01732 360328). For more information please go to www.friendstogetherbs.org, or follow us on [Twitter @friendstogbs](https://twitter.com/friendstogbs). Friends Together also runs a number of fun activities and outings throughout the year which are offered to the groups on a self-funding capacity.

Judith Deckers

Home Communions

In a 'normal' week, throughout the year, there are three services of Holy Communion (or The Eucharist) at St Mary's, (two on Sundays and one during the week on Wednesday morning), so for most people there is ample opportunity to get to such a service.

However, for those where infirmity, illness or age prevent them from attending Church, there is the option of having a shortened Communion service at home. Over time, this enables the person concerned to retain their link with St Mary's and its congregation via a formal pattern of visits and services, and to hear the latest news of the parish. This provision is much valued both by those who receive it; and indeed by those whose privilege it is to provide it.

During the year 2016, 16 people received Communion in their homes on the basis outlined above, (approx. every fortnight), either from the Revd Paul or from lay members of the congregation currently authorised by the Revd Paul to provide this option: Judith Deckers, Liz Derrick, Doreen Etheridge, David Gater, Jan Morley, Derek Oakley, Iris Shaw and Penny Brandling-Harris. (On a sad note, the recent deaths of Pat Macnamara, Peter Waring and John Pope – all in their 90's – have reduced the numbers for the time being. The three named are much missed by those who visit).

David Gater

Kibakwe Link

In October 2016, Liz Derrick, Jim May and Sharon Vanns travelled to Kibakwe on a visit to our link parish to renew acquaintances, make new friends, and to learn about the progress made on the projects supported by St Mary's and the village of Hadlow. We received a very warm welcome at St Phillips's Bible College, at the cathedral in Mpwapwa and in Kibakwe itself.

In Kibakwe we met with the Church Elders and representatives from all the village organisation (church, schools, the hospital, the village council and the Diocese of Mpwapwa). During the meeting, the purpose of the link and the formal arrangements were set out for donating and recognising the gifts and support sent from Hadlow. It was a welcome opportunity to appreciate that the whole community feels part of the link, and understands that we visit in friendship. We were made very welcome by the new pastor, George Kigali. Although he had only been in post for two months, he was obviously loved and respected by members of the Church and the wider community. He accompanied us throughout our stay, and was a real hit with the school children.

During our stay we visited Kibakwe Secondary School, where we received an enthusiastic welcome to see the beds that the congregation of St Mary's purchased in early 2016. The beds are in the dormitory used by Form Five girls (sixth form equivalent), and enable up to 80 girls to enjoy their education in a safe environment on the school campus. During the visit, we set up a water filter to ensure that the girls have safe water to drink. This is now in regular use. We also viewed the progress of the goat project, supported by Hadlow Scout Group. It was heartening to see how the young people had worked together to build a shed for the goats, and to work out a rota to ensure the animals are looked after. This project generates income as well as

providing training in an essential life-skill. The following day we were welcomed as guests of honour at the graduation ceremony for the Secondary School students who had completed their education. This takes place just prior to their 'O' level exams, and was an exciting and vibrant celebration, full of music and laughter and a real departure from a typical British graduation ceremony!

We also visited Kibakwe Primary School and Idunda Primary School. Both primary schools are now keen to teach children farming skills and have requested support from Hadlow with this. Resources for learning are minimal; there are very few books for the students to use for their exam studies, and there is a real shortage of furniture and equipment. However, the students were happy to be able to go to school and have the opportunity to learn. We took some sports equipment and stationery with us and this was gratefully received. We installed a water filter in Idunda School, where access to water is a real problem at present. All three schools all asked for our help with providing books, furniture and funding for their farming projects.

The hospital plays a vital role in Kibakwe and the surrounding villages. On our visit we took knitted baby garments, donated by The Mother's Union and other friends of St Mary's. We also installed a water filter to ensure a safe drinking supply for staff and patients.

During our visit we were privileged to meeting with Archbishop Jacob at Berege, a village close to Kibakwe. He was there to conduct a confirmation service as part of his annual journey around the country. He was delighted to hear news of our link, the projects that the people of St Mary's are supporting and the strong friendships that have been established. He prayed with us for the link to continue to develop, and asked us to take his thanks and blessing back to Hadlow.

Liz Derrick has lead the Kibakwe Link Group since the beginning in 2009 and has now decided the time has come to hand over to Jim May and Sharon Vanns. She has achieved so much in her six visits, forming firm friendships and ensuring that the link is strong and will continue far into the future. We are extremely grateful for all her dedication, and look forward to continuing to travel with Liz on future trips to Kibakwe. As friendships should be reciprocal, we hope to be able to welcome friends from Kibakwe to visit us in Hadlow during 2017. Securing a visa to enter England is the major obstacle in organising this, but we are hopeful that with the support of the diocese and our local schools, we may be able to achieve this.

We are delighted that St Mary's has embraced the water filter project so enthusiastically, and this has become the focus of our Lent Giving this year. Water is a daily challenge throughout the whole village, but with support, we will be able to send out many more filters, ensuring that many more people can drink safe water in the future.

Additional information on St Mary's ongoing Kibakwe projects is available from Sharon Vanns. Sharon would also be delighted to hear from anyone who might be interested in joining the Link group on a future visit or with ideas for developing our friendship further.

Sharon Vanns

Mothers' Union

2016 was another interesting and informative year for St Mary's Mothers' Union. We heard about the work of Oasis Academies, Coffee Pots and Tiny Tots, and Who Let the Dads Out? Iris spoke about a Life in Flowers and we were entertained by Heavenly Hands Puppets following our AGM in February. We also enjoyed a thoughtful Advent Service thanks to Paul, Michael, Sue and Annemarie. In the summer we went to Great Comp gardens followed by tea and cakes (enjoyed by all) – as was our annual Garden Party held again at the home of Iris and Freddie.

A sub-committee of Iris, Jenny, Pam and Audrey (until her illness) met regularly to plan our meetings. Recently Sue and Angela have joined the sub-committee. We want to thank Pam and Mary for their support at our monthly meetings by providing refreshments and selling MU cards. Thanks must also go to Freddie Shaw, our Treasurer, for his work throughout the year. We have financially supported several projects this year, including Kibakwe and the flower arranging classes at Hadlow School run by Iris. Sadly this year Betty died and Audrey has been unable to attend due to ill health. Unfortunately no new members have joined us. So the start of 2017 leaves us uncertain of the future for the Hadlow branch of the Mothers' Union.

Jenny Hopkins

Music report

To the largely wholesale commitment of choir members we owe a huge debt of gratitude ; week in and week out their steadfast attendance on Fridays and Sundays guarantees the maintenance of a richly varied liturgical repertoire. Paul's enthusiasm and encouragement is also a vital ingredient.

Our repertoire has ranged from unaccompanied motets, through masses by Haydn and Schubert to contemporary works embracing a variety of styles (including three specially composed 'Hadlow Anthems'!) Special events have included organ and cello concerts, a performance of Faure's Requiem, participation in the RSCM Regional Choirs' Festival in Rochester Cathedral and choristers' fund-raising at the Christmas Fair. The Junior department, devotedly managed by Sue Mason and her team, is a special feature. As well as their musical contribution, their commitment and staying power are a wonder to behold (a big thank-you to parents!). A number have won awards during recent months including Jack Good, Jack Pearce and Hannah Packham. Elliott Packham has been quite outstanding, delivering memorable solos as well as winning awards (who could forget 'Sweet Little Jesus Boy' at the carol Service?)

I would personally like to acknowledge, with special thanks, invaluable behind-the-scenes help and support from Linda Moore, Derek Oakley, Richard Morley, Francis Griffiths and Janice Massy. Michael Pound has, as ever, been a tower of strength, stepping in when I have been away and organising the hymn rota.

Antony le Fleming

Parish Visiting

When people are no longer able to get to church for services, our Home Visiting Team is there to maintain their connection with St Mary's. Every two or three weeks, members of the team go out to listen, chat, share church news and enjoy a cup of tea with those who have requested a visit. By offering companionship, we aim to show that those who find it difficult to travel are still part of the church community. The scheme operates on a rota basis, so that everyone has variety and a change of face. This is an enjoyable and worthwhile activity for team members and those visited alike. The regular visiting team is Cathy Brill; Judith Deckers; Liz Derrick; Doreen Etheridge; Jenny Hopkins; Ann Jenner; Julia Miles; Iris Shaw; Mary Steadman; Carol Wickham; Angela Widdicombe.

Cathy Brill

Newsletter Delivery (previously Road Representatives)

Many thanks to everyone involved with the Hadlow Newsletter: to Maria who compiles it; to Janice who prints it off; and to all the many volunteers who fold, distribute and delivery the Newsletter month by month (together with St Mary's Easter and Christmas cards). It is a vital and valuable way to keep all Hadlow residents informed of church and village activities.

Anne Hughes

St Mary's Flowers

The ladies of the Church flower team continue to provide us with delight as they decorate St Mary's using lovely flowers and a great variety of arrangements. We welcomed three new members to our team, and would always be pleased to see more. The flowers during the past year have been particularly beautiful as members of the church have been very generous in their donations at festival times. We have also been given flowers and money by families of church members and have enjoyed providing extra flowers on these occasions. There are no flowers in church during Lent or Advent so that the following festivals can be celebrated in a burst of colour.

Barbara Fermor

St. Mary's Hospital Car Service

During 2016 we completed 81 journeys, 65 of which were for people unconnected with St. Mary's; in terms of the number of 'clients', 9 were from our congregation and 19 were from the village. From the figures quoted, it will be realised that often people require our services at a time when they have to attend hospital several times for a particular complaint.

We could not run this service without the help of the drivers, of whom there have been 11 during this year. Recently two drivers have had to withdraw but I am pleased to say that two others have offered their services, so that the total number remains the same. However, there is nearly always someone on the list who has his/her own problems and is therefore unable to help out for a certain period, so another one or two drivers would be very welcome.

Linda Moore

List of drivers for 2017: John England, David Gater, Flavio Gomes, Bob Holder (pending), Ann Jenner, Jim May, Linda Moore, Duncan Murray, Lesley Terry, Alison Williams, Annie Young

Servers

The serving team comprises 12 individuals and they continue to support both the 08.00 and 10.00 Sunday services, together with special services. The team remains the same as in 2015; several people have, indeed, been serving for many years. We aim for each member of the team to serve only once a month. However, with many team members having responsibilities in other areas of the church this is becoming increasingly difficult. It would be helpful if just two more volunteers joined the team; this would reduce the pressure on other members. Anyone new to the team would, of course, be fully supported by other members. The commitment is for one Sunday a month, plus an additional 20 minutes before and 15 minutes after the service. If you are interested please contact John Speed or Rev'd Paul for more information.

Our current team members are:

- Annemarie Woodward (10.00 Acolyte)
- Maurice Bush (10.00 Acolyte)
- Judith Deckers (10.00 Acolyte)
- Michael Payne (08.00 Acolyte, 10.00 Crucifer)
- Iris Shaw (08.00 Acolyte, 10.00 Crucifer)
- Celia Sheridan (08.00 Acolyte)
- Mags Skelton (10.00 Acolyte)
- John Speed (10.00 Crucifer)
- Iam Thom (08.00 and 10.00 Acolyte)
- Mark Totty (10.00 Acolyte)
- Carol Wickham (08.00 Acolyte)
- Annie Young (10.00 Acolyte)

John Speed

Sidespersons

We currently have 28 people who have agreed to carry out Sidespersons' duties, on a rota basis, through each month. Some people are regular 8.00 o'clock attendees and so cover that service, whilst others come to the main 10.00 o'clock service. Anne and Bill Hughes cover any evening and occasional services such as weddings and funerals.

The 27 hardy souls are: Carol Bramham, Penny Brandling-Harris, Janice and Paul Bowden, Bet Brett, Sylvia and Maurice Bush, Kirsty Finch, Anne and Bill Hughes, Albert Longford, Sue Morgan, Jenny Nye, Pamela O'Sullivan, David Nibloe, Kelly Parsons, John Pierce, Richard Pierce, Richard Sheridan, Mags Skelton, Gillian Speed, Mary Steadman, Claire Walter, Carole Waters, Heather Wills, Annemarie Woodward, and Annie Young.

The churchwardens would like to thank them all for their commitment, for without their efforts the services would not run so smoothly.

A basic outline of Sidespersons' duties are as follows:

Elect between themselves some to welcome worshippers at the main West door.

Keep the reception area tidy and welcoming to worshippers.

Nominate someone to count the communicants among the congregation as they arrive, remembering to include the choir, servers and eligible children (using the 'clicker') and give the figure to the duty Churchwarden.

Identify new members of the congregation, ascertain their names and – if they appear unsure or rather embarrassed – try and ease their concern and offer to show them to seats.

Before the Service, someone to ensure the clergy have clean glasses of water by their seats in the chancel, a glass of water is provided for the organist and a second glass of water on the pulpit rail.

Hand out Service books, including the pew sheet for the week at the beginning of worship, and collect them at the end of the Service.

Check the hymn books to ensure that there are no extra sheets left inside.

Replace the hymnbooks in the cupboard and the service sheets in their respective box folders.

Take the collection and a pre-designated member to take this on the plate to the altar.

Nominate two people to stand by the Chancel step to assist people going to and from the altar at Communion.

At the end of the service hand out copies of Rochester Link as each new edition arrives.

We would ask that these 27 people be nominated to continue with these duties. [If anyone is interested in joining the rota, do please speak to one of the Church Wardens.

Barbara Smith

Wednesday Study Group

In April 2016 we began a series of 11 studies on the Ten Commandments, prepared and led by Christopher Miles as he was keen that the Ten Commandments should be seen in the context of 'Covenant', both Old and New, rather than as just a legal document. We began with an overview, to examine this context and met, generally fortnightly, with a break in the Summer, finishing these studies in October.

In November we began a series of 12 studies of Jesus' parables using a Scripture Union 'Lifebuilder' booklet. This gave quite a number within our Group an opportunity to lead the studies. We expect to finish this series in the Summer. We usually conclude our meetings with an open time of prayer for members to pray for personal and wider needs

We have 16 active members with usually about 10 or more attending the fortnightly meetings on Wednesday evenings. Whilst most of our meetings take place in Christopher and Julia's home in Spa Close, we enjoyed some Summer outings to Marie's country home in Shipbourne.

We held our usual supper party in January, for members and partners, albeit with only 10 of us, owing to many people being unwell, including one of our previously very regular members, Audrey Ferguson, who is in hospital. We made our chosen charity at this year's supper the Delhi Brotherhood Society, and have given £179.20, to be sent with other gifts from St Mary's Church.

We will not be meeting during Lent, restarting after Easter.

Christopher Miles.

Who Let the Dads Out?

Once a month, usually on the second Saturday, St Mary's welcomes Dads and their young children to share a fun morning together. We provide toys, craft activities, music and refreshments (bacon rolls for the Dads). It is a safe space where children and Dads can play together and make friendships. Mums sometimes join in, especially those who used to enjoy coming to Coffee Pots but have had to return to work. Parents, children and volunteers all enjoy the time spent together.

Volunteers include Cathy Brill, Pippa and Jim May, Jan and Richard Morley, Val and Steve Newell, Suzy Nibloe, Barbara Smith, Annie Young

Cathy Brill